



## **Minister of Education and Universities resolution approving the Call for Fellowship to incorporate highly regarded junior researchers into the Science, Technology and Innovation System of the Balearic Islands (TALENT\_JÚNIOR2026)**

### **Context**

1. The Autonomous Community of the Balearic Islands has exclusive competence in the field of research, innovation and scientific and technical development, in accordance with the 30<sup>th</sup> Article of the Statute of Autonomy of the Balearic Islands, approved by the Organic Law 1/2007, February 28<sup>th</sup>, reforming the Statute of Autonomy of the Balearic Islands.
2. Law 14/2011, 1<sup>st</sup> of June on Science, Technology and Innovation establishes the state framework for promoting scientific and technical research as well as instrumental general coordination, with the aim of contributing to the generation, dissemination and knowledge transfer to address essential societal issues. The fundamental objective is to promote research, experimental development and innovation as the basis for sustainable economic development and social wellbeing.
3. Law 7/2022, 5<sup>th</sup> of August on Science, Technology and Innovation of the Balearic Islands aims to promote research, technological development and innovation activities, recognised as a matter of general public interest within the Balearic Islands, and the coordination and planning of the Science, Technology and Innovation Ecosystem of the Balearic Islands (ECTIB).
4. Among the Law 7/2022 purposes is to promote scientific excellence and the upgrading of researchers throughout training, strengthening, attracting, retaining and, where necessary, talent return as an essential element for the scientific, social, economic and cultural progress of the Balearic Islands.
5. The Balearic Islands has a reduced number of research staff compared to the national average. This is a factor that greatly limits the scientific and innovative development of the territory. Since 2001, the Government of the Balearic Islands has implemented various measures to increase the research workforce, such as the "Predoctoral Fellowship" (FPI) and the "PhD Fellowship" (Postdoc). These two programmes are well established within the scientific policy of the Government of



the Balearic Islands however, the characteristics of the "PhD Fellowship " are not sufficient to attract research fellows with outstanding scientific capabilities.

6. The 16<sup>th</sup> article of the Law 7/2022 defines research fellows as those individuals who carry out research work that contributes to the generation of scientific knowledge and in terms of the European Commission (EURAXESS and HRS4R), engage in this activity as early-stage or experienced research fellows.

7. On April 19<sup>th</sup> 2024, the Strategic Grant Plan of the Autonomous Community of the Balearic Islands for the 2024–2026 period was approved (BOIB N. 52, April 20<sup>th</sup> 2024). The financial aid provided include item I.5.4 "Grants to incorporate research fellows into the science system of the Balearic Islands ".

8. This call is in accordance with the Order of the Minister of Innovation, Internal Affairs and Justice January 26<sup>th</sup> 2010, establishing the regulatory framework for granting subsidies in the field of research, technological development and innovation (BOIB N. 25, February 13<sup>th</sup>), which establishes in Article 2.1.a) that are liable for R&D fellowship programmes into the innovation system of the Balearic Islands.

9. In accordance with the provisions of the Article 2.1.1 of the European Commission Communication (2022/C 414/01) on the Framework for National Grants for Research, Development and Innovation (from now on, Framework Community), the provisions of the Article 107.1 of the Treaty on the Functioning of the European Union shall not apply to the grants provided for in this Resolution, which shall be awarded to research organisations for non-economic activities. Accordingly, the grants provided for in this Resolution shall not be considered State Aid.

### **Fundamentals of law**

1. Law 7/2022, August 5<sup>th</sup>, on Science, Technology and Innovation of the Balearic Islands (BOIB ext. N. 105, August 9<sup>th</sup> 2022).

2. Law 14/2011, 1<sup>st</sup> June, on Science, Technology and Innovation (BOE No. 131, June 2<sup>nd</sup> 2011).

3. Law 38/2003, 17<sup>th</sup> November, General Subsidies Act (BOE No. 276, November 18<sup>th</sup> 2003).

4. Law 39/2015, 1<sup>st</sup> October, on the Common Administrative Procedure of Public Administrations (BOE No. 236, October 2<sup>nd</sup> 2015).

5. Law 40/2015, 1<sup>st</sup> October, on the Legal Regime of the Public Sector (BOE No. 236, October 2<sup>nd</sup> 2015).

6. Legislative Decree 2/2005, December 28<sup>th</sup>, approving the Consolidated Text of the Subsidies Act (BOIB No. 196, December 31<sup>st</sup> 2005).

7. Decree 10/2025, July 14<sup>th</sup>, of the President of the Balearic Islands, establishing the competences and basic organisational structure of the ministries of the Administration of the Autonomous Community of the Balearic Islands.



8. Decree 75/2004, August 27<sup>th</sup>, developing certain aspects of the Finance Act and the General Budget Acts of the Autonomous Community of the Balearic Islands (BOIB No. 122, September 2<sup>nd</sup> 2004).

9. Order of the Minister of Innovation, Internal Affairs and Justice of January 26<sup>th</sup> 2010, establishing the regulatory framework for granting subsidies in the field of research, technological development and innovation (BOIB No. 25, February 13<sup>th</sup> 2010).

10. Agreement of the Council of Government, 19<sup>th</sup> of April 2024, approving the Strategic Subsidies Plan of the Autonomous Community of the Balearic Islands for the 2024–2026 period.

Therefore, in accordance with Articles 8.1 and 15.1 of the Consolidated Text of the Subsidies Act and Article 5 of the Order of the Minister of Innovation, Internal Affairs and Justice, January 26<sup>th</sup> 2010, on the proposal of the General Director of Universities, Research and Higher Arts Education, with the report of the Directorate General of Budgets and Financing, with the prior audit by the Audit Office of the Autonomous Community of the Balearic Islands, and in exercise of the powers conferred upon me by Law 1/2019, January 31<sup>st</sup>, on the Government of the Balearic Islands, and Law 3/2003, March 26<sup>th</sup>, on the Legal Regime of the Administration of the Autonomous Community of the Balearic Islands,

I issue the following

## **RESOLUTION**

1. To approve a call to incorporate highly regarded junior fellow researchers into the Science, Technology and Innovation System of the Balearic Islands with the specifications and requirements set out in Appendix I of this Resolution, in accordance with the Order of the Minister of Innovation, Internal Affairs and Justice of January 26<sup>th</sup> 2010.
2. To publish this Resolution in the *Official Gazette of the Balearic Islands* (BOIB) and to order that it shall enter into force the day after its publication.

## **FILLING OF APPEALS**

Against this Resolution, which exhausts the administrative route, an optional appeal for reconsideration may be lodged with the Minister of Education and Universities within one month from the day following its publication, in accordance with Article 124 of Law 39/2015 of October 1<sup>st</sup> on the Common Administrative Procedure of Public Administrations, and Article 57 of Law 3/2003 of March 26<sup>th</sup> on the Legal Regime of the Administration of the Autonomous Community of the Balearic Islands.

An administrative appeal may also be lodged directly before the Administrative Law Chamber of the High Court of Justice of the Balearic Islands within two



months from the day following its publication, in accordance with Article 46 of Law 29/1998 of July 13<sup>th</sup>, regulating administrative jurisdiction.

The Minister of Education and Universities  
Antoni Vera Alemany

NO LEGAL VALIDITY



## **APPENDIX I Call for Applications**

### **I. Objectives and characteristics**

#### **First — Purpose**

The objective of this call is to award, on a competitive basis, five fellowships to incorporate highly regarded junior researchers into the Science, Technology and Innovation System of the Balearic Islands, so that they may develop their work within research groups in the Balearic Islands under a five-year contract.

A maximum of two of the fellowships may be awarded to candidates who, at the time of publication of this call, hold a current fixed-term contract or a contract subject of defined-duration with a centre belonging to the Science, Technology and Innovation Ecosystem of the Balearic Islands, provided that the centre has not made a commitment to stabilise the position.

#### **Second — Eligible Beneficiaries**

1. Types of eligible beneficiaries:
  - a) Public R&D centres: public universities, public research bodies (recognised under Law 14/2011), public or publicly-owned healthcare entities of institutional nature with private legal form, non-profit, and, in general, any R&D centre dependent on the various public administrations. This includes foundations, regardless of their public or private nature, linked to or dependent on public universities, public research bodies and public hospitals.
  - b) Non-profit associations whose statutes define R&D as one of their objectives.
2. Beneficiaries must meet the following specific requirements:
  - a) They must have an office or registered address in the territory of the Balearic Islands.
  - b) They must be validly constituted in accordance with current regulations and registered in the appropriate Registry; they must have sufficient and necessary organisation, technical structure and capacity to ensure compliance with the subsidised activity.
  - c) The subsidised activity must take place in the Balearic Islands.
3. The following may not be beneficiaries of the subsidy:



- a) Persons, entities or groups subject to any of the prohibitions established in the 10<sup>th</sup> Article of the Consolidated Text of the Subsidies Act and Articles 13.2, 3 and 3 bis of Law 38/2003 of November 17<sup>th</sup>.
- b) Applicant entities that have been penalised or convicted for practising or tolerating discriminatory practices on grounds of sex or gender, by means of a final administrative resolution or final judicial ruling in accordance with Law 11/2016, July 28<sup>th</sup> on equality between women and men.
- c) Natural or legal persons, public or private, penalised by final administrative resolution for any of the infringements classified as very serious, within the terms and time periods provided for in Title IV of Law 15/2022, July 12<sup>th</sup>, the Comprehensive Act for equal treatment and non-discrimination.
- d) Those penalised by final administrative resolution with the loss of the right to obtain a subsidy, in accordance with paragraphs 2.a) and 3.a) of Article 37 of Law 8/2016 of May 30<sup>th</sup>, guaranteeing the rights of lesbians, gay men, trans persons, bisexual and intersex persons and to eradicate LGBTI-phobia.
- e) Those penalised with the loss of the right to obtain an aid or subsidy under any other applicable regulation.

### **Third — Requirements for Fellow Candidate Researchers**

1. To be eligible for this fellowship, candidate researchers must have notable PhD research experience of between 3 and 10 years, with an established reputation based on excellence in research.
2. The date on which the PhD degree was obtained must be between January 1<sup>st</sup> 2013 and January 1<sup>st</sup> 2023, both inclusive. If more than one PhD degree has been obtained, the requirement refers to the first PhD degree awarded. The date on which the PhD degree was obtained is understood as the date of the public defence and approval of the doctoral thesis.

The lower limit date of January 1<sup>st</sup> 2013 established in the preceding paragraph may be extended where, between the date of obtaining the PhD degree and the deadline for submitting applications, any of the following circumstances have affected the research activity:

- 1<sup>st</sup>. Situations of temporary incapacity.
- 2<sup>nd</sup>. Periods of time devoted to the enjoyment of leaves of absence, licences, reductions in working hours and unpaid leave due to pregnancy, gestation, birth, adoption, pre-adoption guardianship, foster care, risk during pregnancy and breastfeeding, breastfeeding, or similar situations related to the foregoing, as well as for reasons of conciliation or care of minors, family members or dependants, and for reasons of gender-based violence.

In the case of interruption due to birth or adoption, pre-adoption guardianship or foster care, the date of birth or, as the case may be, the judicial or administrative resolution must have occurred between the date of obtaining the PhD degree and the deadline for submitting applications. The



period considered as interruption for these situations shall be one year per child, counted from the date of birth or of the judicial or administrative resolution. In the remaining situations, an interruption equal to the justified period shall be considered, bearing in mind that in the case of reduced working hours, the interruption period shall be calculated as the equivalent in full working days.

These periods must be properly indicated and documented at the time of submitting the application.

The application of more than one of the situations provided for in this section is compatible, and different periods may be accumulated, provided that the justified periods do not overlap. The calculation of the extension to be applied shall be carried out by rounding up to complete months the justified period or, if different situations as mentioned apply, the sum of the justified periods.

3. During the six-month period prior to the date of publication of the call, candidate researchers must not hold any connection with a centre of the Science, Technology and Innovation Ecosystem of the Balearic Islands through an open-ended contract not subject to the availability of defined-duration funds, or a contract for which the centre has made a commitment to stabilise the position.

4. Candidate researchers must have carried out scientific research activities at research centres located outside the Balearic Islands for at least two years after obtaining their PhD degree.

#### **Fourth — Fellowship Characteristics**

1. The duration of the fellowship is five years from the date of inclusion at the new research centre workplace. Contracts shall be signed between research centres and the researcher under one of the modalities defined in Law 14/2011, June 1<sup>st</sup>, on Science, Technology and Innovation.

2. The grant awarded must be used to co-finance the gross salary (salary plus the employee's National Social Security contribution), the employer's Social Security system contribution for the contracted researcher, and the end-of-contract termination payment, if applicable. Beneficiary entities shall assume the cost of employment exceeding the grant awarded, as grants are compatible with additional salary payments made by the beneficiary entity.

3. The minimum funding for each contract must be 66,635.00 euros for each of the five annual periods of the contract. The minimum compensation to be indicated in the written contract must be 50,000.00 euros gross per year. The minimum amount for end-of-contract termination shall be 13,888.89 euros.

4. The funded amount for each contract is 49,976.25 euros for each of the five annual periods, plus 10,416.67 euros as a termination payment in the event of the contract's expiry.

5. For each hired researcher, an additional grant of 20,000.00 euros shall be awarded for expenses directly related to the scientific proposal to be developed upon joining the centre.



Eligible expenses are those that unambiguously correspond to the nature of the funded activity, are necessary and are charged within the period of execution of the activity:

- **Inventoriable material.** Acquisition of equipment, instruments, devices and other inventoriable scientific-technical material essential for carrying out the scientific activity (bibliographic material, websites, technical software, etc.).

For acquired inventoriable assets, the provisions of paragraphs 4<sup>th</sup> and 5<sup>th</sup> of the 31<sup>st</sup> Article of the Law 38/2003 of November 17<sup>th</sup> shall apply. The period during which the beneficiary entity must allocate these assets to the specific purpose of the grant shall be equivalent to the period of execution of the funded activity, or five years for assets registrable in a public register, and two years for those not registrable; whichever period is longer shall always apply.

These expenses must be calculated in accordance with generally accepted accounting principles, as provided for in the Article 31.6 of Law 38/2003 of November 17<sup>th</sup>. The project report must include a detailed description of the method or calculation used to determine depreciation rates, as well as justification that this method complies with applicable accounting standards.

Depreciation expenses for equipment acquired as second-hand material are not eligible. The assets subject to depreciation must be installed at centres located in the Autonomous Community of the Balearic Islands.

- **Consumable materials.** Costs of raw materials and other supplies of a consumable or perishable nature that directly arise from the research activity are eligible.
- **Travel, subsistence and accommodation.** This includes travel (journeys, mileage, etc.), accommodation and living allowances (for meals, accommodation or full board allowance). Accommodation expenses and accommodation allowances are not compatible for the same purpose or journey. These expenses shall only be accounted for where travel outside the person's usual place of work is justified. The maximum living allowances are those officially regulated by each entity. If no such regulation exists, the maximums established in the current regulations on service allowances of the Government of the Balearic Islands must not be exceeded.

If the purpose of the trip is to fulfil dissemination or communication activities, it is necessary to justify the dissemination of the project and to comply with the conditions established in section 16.2 f) or to follow the instructions of the governing body.

- **Publication and dissemination of results.** This includes manuscript revision costs, publication costs in scientific and other journals, publication of PhD theses generated within the framework of the funded activity, and costs of attending, registering for and participating in dissemination events. In all cases, publications must arise directly from the scientific activity carried out in the project and must include a reference to the project and funding from the Government of the Balearic Islands.



The following expenses are not eligible under any circumstances:

- Generic IT devices and consumables (computers, laptops, printers). If required for the technical specifications of the scientific proposal, adequate justification must be provided.
- Furniture and office supplies.
- Membership fees for national and international scientific societies.
- Indirect taxes, if the beneficiary entity can recover or offset them, and personal income taxes.
- Financial or banking commissions.
- Expenses related to patent applications.
- Salary supplements and overtime.
- Without prejudice to subsistence allowances chargeable under travel and subsistence, meal and other protocol hospitality expenses (e.g. those incurred after working sessions) are not eligible under the budget.
- Attendance at or participation in congresses, conferences or other dissemination events, if dissemination of the subsidised project is not demonstrated.
- Those arising from management commissions.

6. As mobility and initial relocation costs, an additional grant of up to 5,000.00 euros shall be awarded per hired researcher. This may include, among other things, funding of the expenses necessary for the travel, incorporation and initial installation of the researcher in the Balearic Islands, including:

- Travel expenses, which may include, among others, plane tickets and other means of transport, as well as car travel expenses, which shall be reimbursed in accordance with mileage, or those arising from vehicle hire.
- Expenses associated with relocation and initial installation in the Balearic Islands, including, where applicable, those relating to the transport of personal effects.
- Expenses arising from obtaining visas or taking out health and accident insurance.
- Accommodation and living expenses during the initial period of date of inclusion at the research centre.

7. The remainder of the budget for mobility and initial installation expenses may be added to the budget for expenses directly related to the scientific proposal.

### **Fifth — Funding**

1. The contribution of the General Directorate of Universities, Research and Higher Arts Education shall be a maximum of 1,426,489.60 euros, distributed annually and by budget lines as follows:



**Year 2026:** 374,881.25 euros, charged to the following 2026 budget lines:

- 74,976.25 euros, charged to budget line 13801 541A01 40100 00.
- 74,976.25 euros, charged to budget line 13801 541A01 44700 00.
- 74,976.25 euros, charged to budget line 13801 541A01 44800 00.
- 74,976.25 euros, charged to budget line 13801 541A01 44900 00.
- 74,976.25 euros, charged to budget line 13801 541A01 48000 00.

**Year 2027:** 249,881.25 euros, charged to the following budget lines or equivalent lines for 2027, provided sufficient and appropriate credit is available:

- 49,976.25 euros, charged to budget line 13801 541A01 40100 00.
- 49,976.25 euros, charged to budget line 13801 541A01 44700 00.
- 49,976.25 euros, charged to budget line 13801 541A01 44800 00.
- 49,976.25 euros, charged to budget line 13801 541A01 44900 00.
- 49,976.25 euros, charged to budget line 13801 541A01 48000 00.

**Year 2028:** 249,881.25 euros, charged to the following budget lines or equivalent lines for 2028, provided sufficient and appropriate credit is available:

- 49,976.25 euros, charged to budget line 13801 541A01 40100 00.
- 49,976.25 euros, charged to budget line 13801 541A01 44700 00.
- 49,976.25 euros, charged to budget line 13801 541A01 44800 00.
- 49,976.25 euros, charged to budget line 13801 541A01 44900 00.
- 49,976.25 euros, charged to budget line 13801 541A01 48000 00.

**Year 2029:** 249,881.25 euros, charged to the following budget lines or equivalent lines for 2029, provided sufficient and appropriate credit is available:

- 49,976.25 euros, charged to budget line 13801 541A01 40100 00.
- 49,976.25 euros, charged to budget line 13801 541A01 44700 00.
- 49,976.25 euros, charged to budget line 13801 541A01 44800 00.
- 49,976.25 euros, charged to budget line 13801 541A01 44900 00.
- 49,976.25 euros, charged to budget line 13801 541A01 48000 00.

**Year 2030:** 301,964.60 euros, charged to the following budget lines or equivalent lines for 2030, provided sufficient and appropriate credit is available:

- 60,392.92 euros, charged to budget line 13801 541A01 40100 00.
- 60,392.92 euros, charged to budget line 13801 541A01 44700 00.
- 60,392.92 euros, charged to budget line 13801 541A01 44800 00.
- 60,392.92 euros, charged to budget line 13801 541A01 44900 00.
- 60,392.92 euros, charged to budget line 13801 541A01 48000 00.



2. Since these funds are charged to more than one budget line, the allocation is binding for the total amount and not for each individual line. This binding nature is subject to the budgetary limitations of available credit and to those of the budget modification procedures established by the applicable budgetary regulations.

#### **Sixth — Compatibility with Other Grants**

1. Contracts funded under the fellowship programme covered by this Resolution are incompatible with the existence of any other employment contract for the contracted researcher.

2. The fellowship awarded shall be compatible with other grants or subsidies, regardless of their nature and the entity awarding them, provided that the total sum does not exceed the total cost of the funded activity and that they do not originate from the Government of the Balearic Islands. Grants or allowances for attendance at congresses, meetings or scientific conferences, or for short-term stays at other centres, are excluded.

Applicant organisations/entities must expressly declare any grants obtained or applied for in respect of the contracts for which funding is sought, both at the time of submitting the application and at any subsequent time when such circumstances arise.

## **II. Application Procedure and Awarding**

#### **Seventh — Instructing Body and Competent Bodies**

1. The General Directorate of Universities, Research and Higher Arts Education is the competent body for instructing the procedure for awarding the fellowships under this call.

2. The Minister of Education and Universities, or the person delegated under current regulations, is the competent body for resolving the award of fellowships.

#### **Eighth — Selection Committee**

1. The Selection Committee operates as a single body and is composed as follows:

- The General Director of Universities, Research and Higher Arts Education, who acts as chairperson.
- The Head of the Research Planning.
- Three members of the General Directorate with competence in research, acting as members.

2. The person serving as the secretary of the Selection Committee shall be chosen from among the members.

3. Any matter not expressly provided for in this call or in the regulatory bases regarding the functioning of this Committee shall be governed by the provisions of Chapter II of Law 40/2015 of October 1<sup>st</sup> on the Legal Regime of the Public Sector.



## **Ninth — Deadline and Submission of Applications**

1. The deadline for submitting fellowship applications is 20 working days counting the day after the publication of this Resolution in the *Official Gazette of the Balearic Islands* (BOIB).

2. Interested entities must submit their applications via the electronic procedure available at the Electronic Headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026).

Applications submitted by any other means shall not be considered as registered. The application must be completed and electronically signed by the person legally representing the applicant organisations/entities.

3. Organisations/entities have the right not to submit documents already held by the Administration. The verification that applicants are current with their tax obligations shall be carried out with the applicant's express authorisation, and checks relating to Social Security shall always be carried out unless the applicant objects through the corresponding forms. Otherwise, the relevant accreditation certificates must be provided.

4. The submission of the application implies the entity's acceptance of the specifications and requirements of the call. The legal representative of the participating entity must sign, at the time of submission, the form containing the following responsible declarations:

- That you have not obtained a fellowship for the same purpose, objectives and activities from any administration or public or private entity. If they have been or are subsequently obtained, the entity undertakes to notify the governing body immediately.
- That the entity is not subject to any cause of prohibition or incompatibility for receiving the funds, in accordance with current subsidy legislation.
- That the entity will comply with the obligations established in the 15<sup>th</sup> Article of the Order of the Minister of Innovation, Internal Affairs and Justice of January 26<sup>th</sup>, 2010, as well as those established in point 16 of this call.
- That the entity is current with its payments to the Social Security Treasury and to the national and regional tax authorities.
- That the entity undertakes to notify the instructing body of any circumstance affecting the requirements for the award of the fellowship.
- That the entity provides truthful data both in the application form and in the attached documents, and is aware of and responsible for all information in the application.
- That the entity meets all the requirements to qualify as a beneficiary as detailed in point 2 of this call.
- That the entity has informed the persons whose data or documentation are provided for in these data communication to the Administration for processing within its competences and in accordance with the purposes of the procedure,



of the possibility that the Administration may make enquiries related to their data to verify, among other things, their accuracy, and of their right to object to the Administration processing their data.

5. Together with the application, the following documentation must be submitted. This documentation may be submitted in Catalan, Spanish or English and must follow the instructions set out in Appendix II, III and IV of this call:

a) A scientific memory on the career path and contributions of the candidate. A maximum of 10 contributions considered most relevant should be included, with a justification of their contribution to the scientific excellence.

b) A research proposal to be developed, including a description of the objectives, state of the art, proposed methodology, material resources, necessary scientific-technical equipment and/or infrastructure, the plan for obtaining additional funding beyond that granted under this call, the expected impact of the scientific results and their social and economic impact.

c) A scientific-technical report on the integration of the candidate into the research centre, specifically the destination research group, the funding available for developing their research activity, as well as the facilities and equipment to which access will be available, in accordance with the scientific proposal submitted.

6. All required documents must be digitally signed by the meeting requirements and specifications provided for in Law 39/2015 of October 1<sup>st</sup> on the Common Administrative Procedure of Public Administrations, and Law 40/2015 of October 1<sup>st</sup> on the Legal Regime of the Public Sector.

7. If the application has not been submitted using the standard forms available at the Electronic Headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026) or has been submitted without properly attaching all the documentation mentioned in the preceding sections, the instructing body will require to amend these deficiencies within ten working days. If the deficiencies are not rectified, the application shall be considered withdrawn, followed by a resolution to that effect in the terms established in Article 21 of Law 39/2015 of October 1<sup>st</sup>.

### **Tenth — Evaluation and Selection Procedure**

1. Fellowships shall be awarded on a competitive basis, in accordance with the principles of publicity, transparency, objectivity, equality and non-discrimination, effectiveness in meeting objectives and efficiency in the allocation and use of public resources, as indicated in Article 6.2 of the Consolidated Text of the Subsidies Act of the Autonomous Community of the Balearic Islands, approved by Legislative Decree 2/2005 of December 28<sup>th</sup>.

2. Given the nature of the grants, applications shall be subject to an external scientific-technical evaluation by the Research Quality Assessment Agency of the Balearic Islands (AQUIB) as an independent evaluation body. For the purposes of evaluation, the thematic areas established by the State Research Agency (ANEP codes) shall be used.



3. The scientific-technical evaluation must be based on the following criteria, to be assessed as indicated:

a) The scientific-technical career path and contributions of the candidate (50 points).

The quality of the scientific-technical contributions shall be assessed, as well as their relevance and contribution to the scientific excellence; the capacity for generating ideas and hypotheses and the results obtained; contributions to society, such as technological development and innovation activities, software development, open-access data management strategies, dissemination activities, collaboration with industry and with public or private entities, as well as with other end-users of research.

Furthermore, account shall be taken into consideration of leadership and participation in R&D projects, both public and private; experience in technology transfer; training capacity, shown by doctoral Theses supervised or in progress, as well as international leadership, reflected in aspects such as leadership of international projects and/or consortia, participation in prestigious international committees, organisation of relevant international congresses and scientific meetings, participation in high-level international scientific conferences, and the award of prizes and/or other internationally prestigious recognition.

The relevance of research activities carried out at research centres outside the Balearic Islands, especially at international centres, shall be assessed. The prestige of the entity and the candidate's contributions to the centre's guidelines of work shall be taken into account. Participation in teaching and researcher training activities at research centres outside the Balearic Islands shall be assessed too.

b) The research proposal to be developed by the candidate (30 points).

The scientific, technological and innovative quality of the proposal shall be assessed in terms of relevance, clarity, novelty of the starting hypothesis, and the novelty and independence of the proposal in relation to the topics developed by the host research group. Account shall also be taken of the suitability of the objectives set for the proposal and their contribution to scientific excellence.

The expected impact of the results shall be assessed, including the generation of scientific-technical knowledge, the plan for the transfer and enhancement of results, and the social and economic impact of the proposed activities.

c) The integration of the candidate into the research group (20 points).

The expected impact of the incorporation of the candidate on the centre's research shall be assessed, as well as the planned conditions of reception such as the availability of supporting staff, funding, scientific-technical equipment and facilities for developing the candidate's research activity.



4. To be considered eligible for funding, a minimum score of 75 points must be obtained.
5. In the event of a tie, the proposal with the higher score shall take preference in the priority list, in the following order:
  - a) The scientific-technical career and contributions of the candidate.
  - b) The research proposal to be developed by the candidate.
  - c) The integration of the candidate into the research centre.
6. The selection phase of the proposals shall be carried out by the Selection Committee. This Committee, having considered the reports from the evaluation phase, must review the applications submitted and prepare two lists:
  - a) A prioritised list of proposals considered eligible for funding, based on their score.
  - b) A list of proposals considered non-eligible for funding.
7. The Selection Committee shall propose the list of fundable and non-fundable proposals to the instructing body.
8. A maximum of two of the grants may be awarded to candidates who, at the time of publication of the call, hold a current fixed-term contract or a contract subject to the availability of defined-duration funds with a centre of the Science, Technology and Innovation Ecosystem of the Balearic Islands, provided that the centre has not made a commitment to stabilise the position.
9. The instructing body shall publish on the website of the procedure in the electronic headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026) the prioritised list of proposals considered fundable and the list of non-fundable proposals. Entities shall have five working days from the day after the publication of the list to submit any allegations, which must be submitted via the electronic register.

#### **Eleventh —Resolution's proposal and Acceptance**

1. Once applications have been evaluated and selected as provided for in this call, the instructing body must formulate the appropriate award resolutions. Once notified to the interested parties, they have a maximum of ten working days to express their acceptance or withdrawal of the proposed fellowship or to submit any observations they may find necessary.

If the acceptance of the funding is not submitted, no observations are made, or there is an express withdrawal within that period, the party is considered to have withdrawn from the application and the proposed fellowship.

2. Together with the acceptance model available on the procedure page of the Electronic Headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026), the following documentation must be submitted:

- a) Documents relating to the institutional aspects of the applicant entities:



- In the case of public entities, a copy of the publication in the relevant official gazette of the creation or recognition of the entity, as well as proof of the representation exercised by the person signing the application. If this is already on file with the General Directorate of Universities, Research and Higher Arts Education, a declaration to that effect is sufficient.

In the case of legal persons not included in the previous paragraph, the constitutive document of the entity, where applicable, the legally registered articles of association or the certificate of registration in the relevant registry, and proof of the representation exercised by the person signing the application.

- A certificate or proof of the existence of a bank account held by the beneficiary entity. The standard model available at the Electronic Headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026) shall be used. If already on file with the General Directorate of Universities, Research and Higher Arts Education, a declaration to that effect is sufficient.

b) A copy of the PhD degree or academic certificate of the candidate, showing the specific date on which the PhD degree was obtained, only where the fellowship candidate has studied entirely at and obtained the PhD degree from a foreign university.

In those cases where the PhD degree was obtained from a Spanish university, submission of the application implies consent for the instructing body to consult and verify the PhD degree through the Data Verification and Consultation Service (Intermediation Platform) of the Ministry for Digital Transformation and Civil Service. However, if verification of the PhD degree through that Service is not possible, the instructing body shall require the applicant to provide a copy of the PhD degree or academic certificate during the amendment phase.

3. Pursuant to the provisions of Article 45 of Law 39/2015, notification of the proposed resolution and resolution procedures shall be carried out individually. Likewise, once the process has been resolved, the instructing body shall publish on the electronic headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026) a list of proposed awards and a list for the final awards, ensuring maximum transparency throughout the procedure.

4. Other actions arising from the notification procedures for proposed resolutions and resolutions, such as alerts, sending supplementary evaluation information, among others, may be carried out by email.

5. The submission by interested parties of any type of application or response to these procedures (such as acceptance of the funding, submission of additional documentation or observations on the procedures) must be registered via the procedure at the Electronic Headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026). Exceptionally, where it is necessary to examine original documentation or any other duly justified circumstance arises, documentation may be submitted through any of the other options set out in Article 16 of Law 39/2015.



## **Twelfth — Award Resolution**

1. The award resolution document must definitively establish the execution and justification period of the fellowship. The resolution must also contain the data indicated in point 12.1 of the Order of the Minister of Innovation, Internal Affairs and Justice of January 26<sup>th</sup> 2010, establishing the regulatory bases for granting subsidies in the field of research, technological development and innovation.
2. The maximum period for resolving procedures and notifying the resolution is six months, counted from the end of the application submission deadline. The interested entity may consider the application rejected if, once the maximum period of six months from the application has elapsed, no resolution has been notified.
3. The period for resolving may be interrupted, in accordance with Article 22.1 of Law 39/2015 on the Common Administrative Procedure of Public Administrations, during the evaluation period, as well as during the period used to remedy deficiencies and submit documents.

## **Thirteenth — Fellowship contract and joining the research centre**

1. The contracting of research fellow is the responsibility of the beneficiary entities, following the award resolution and in accordance with the established conditions.
2. Beneficiary entities must formalise contracts with the research fellow under one of the modalities defined in Law 14/2011 of June 1st on Science, Technology and Innovation, and these shall have a five-year duration.

The contract shall indicate the duration, remuneration and effective date of joining the research centre, and shall make express reference to contract funding as follows:

*"Fellowship co-funded by the Government of the Balearic Islands".*

3. The effective incorporation of the contracted research fellow into the new position must take place within a maximum of three months from the date of notification of the award of the fellowship.

However, joining may take place at a later date, provided that the beneficiary entity appropriately communicates a reason to postpone to the instructing body before the expiry of the three-month period mentioned.

4. The fellowship contract must be sent to the instructing body via the procedure at the Electronic Headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026).
5. In the event of resignation by the fellow researcher, the beneficiary entity must submit this to the instructing body via the corresponding procedure at the Electronic Headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026).
6. Beneficiary entities, in the event of suspensions to contracts formalised under this measure due to situations of maternity or paternity, risk during pregnancy, risk during breastfeeding of a child under nine months, adoption or foster care



during the relevant period or temporary incapacity for a minimum period of three consecutive months, may request the interruption of the execution period of the corresponding aid for the duration of the suspension.

The interruption must be communicated, as soon as it occurs, by the beneficiary entity to the Directorate General of Universities, Research and Higher Arts Education, which may request any reports it deems appropriate. The interruption must be authorised by the awarding body and shall result in the modification of the terms of the award resolution.

This authorisation does not in any case imply an increase in the amount of the aid initially awarded, nor in the total contract period, which must always be a maximum of five years.

### III. Governance, Justification and Control Procedure

#### Fourteenth — Payment of Grants

1. In accordance with Article 37.2 of the Consolidated Text of the Subsidies Act of the Autonomous Community of the Balearic Islands, approved by Legislative Decree 2/2005 of December 28<sup>th</sup>, the Council of Government, at its session on May 8<sup>th</sup> 2026, has authorised the advance payment of 100% of the subsidy amount.
2. Furthermore, pursuant to Decree 75/2004 of August 27<sup>th</sup>, developing certain aspects of the Finance Act and the General Budget Acts of the Autonomous Community of the Balearic Islands, and in accordance with Article 25.3.b), beneficiaries as defined in points 2.1.a) and b) are exempt from providing any form of guarantee.
3. Grants awarded under this Resolution must be paid to the beneficiary entity.
4. Grants for each fellowship researchers contracted under the terms and conditions of this call shall be paid in five instalments as follows:
  - **First payment:** shall be made in advance, as a prepayment, in the amount of 74,976.25 euros once the award resolution has been signed.
  - **Second payment:** shall be made in advance, as a prepayment, in the amount of 49,976.25 euros, once the instructing body has approved the grant reporting of the preceding annual period.
  - **Third payment:** shall be made in advance, as a prepayment, in the amount of 49,976.25 euros, once the instructing body has approved the grant reporting of the preceding annual period.
  - **Fourth payment:** shall be made in advance, as a prepayment, in the amount of 49,976.25 euros, once the instructing body has approved the grant reporting of the preceding annual period.
  - **Fifth payment:** shall be made in advance, as a prepayment, in the amount of 60,392.92 euros, once the instructing body has approved the grant reporting of the preceding annual period.



5. Payments made are conditional on confirmation that the beneficiary meets the requirements set out in Article 11.f) of the Consolidated Text of the Subsidies Act of the Autonomous Community of the Balearic Islands, approved by Legislative Decree 2/2005 of December 28<sup>th</sup>. If the beneficiary's compliance status with these obligations is not on record, the beneficiary shall be required to provide the relevant certificates within a maximum of ten working days from the day following notification of the requirement.

6. Similarly, payments shall be conditional on the submission of the documentation required in this call and in the award resolutions, as well as on the submission of the documentation required for monitoring or grant reporting of the activity.

### **Fifteenth — Grant reporting**

1. The grant reporting dates for each period and the minimum amounts to be reported for each period shall be established in the award resolution. The final report date for the grant may not, under any circumstances, be later than June 30<sup>th</sup> 2032.

2. The beneficiary entity must submit an annual grant report for the expenses incurred, in the form of a certified expense account, duly signed by the person responsible for the entity. This certified account must be submitted using the standard model available at the Electronic Headquarters (<https://www.caib.es/seucaib>) (TALENT\_JÚNIOR2026) and must be accompanied by the following documentation:

a) Documentation relating to contracting and remuneration costs:

- Payslips of the contracted researcher and proof of payment, or a certificate or monthly bank statement confirming that the salary has been paid into the payee's current account.
- TC1 form from the Social Security Treasury with the corresponding proof of bank payment.
- TC2 form from the Social Security Treasury.
- Form 111 for withholdings and advance payments of personal income tax (IRPF) with the corresponding proof of bank payment.
- Form 190 (annual summary of withholdings and advance payments of personal income tax) corresponding to the justification period. The first page of general data and those corresponding to the persons declared must be submitted.

Where applicable, a detailed list of other income or grants received that have co-funded the contract, indicating the amount and origin.

b) Documentation relating to operating expenses and development of the scientific proposal:

- Copy of invoices or equivalent documents of probative value in commercial legal transactions or with administrative validity issued in the name of the beneficiary entity of the aid.



Documents evidencing payment of invoices, by means of a copy of the bank transfer receipt or equivalent document, showing the date, amount, purpose and identification of the payer and recipient (who must correspond to the beneficiary and the invoice issuer).

- Cash payments of amounts exceeding 500.00 euros are not eligible. For cash payments of less than 500.00 euros, the receipt of payment signed by the supplier must be provided. Only till receipts for amounts under 100.00 euros are accepted.
- Documents certifying that separate accounting or a specific accounting code is maintained for all transactions related to the operation.

c) Documentation relating to mobility and initial installation expenses:

- Invoice and proof of payment for both accommodation and travel, including plane tickets and other means of transport. In the case of car travel, road transport expenses shall be included, reimbursed in accordance with mileage, as well as those arising from vehicle hire.
- Service allowance sheet or liquidation sheet signed by the principal investigator (PI), with the approval of the beneficiary entity, showing subsistence expenses during the initial period of incorporation, or receipts evidencing these consumptions or services. In all cases, copies of invoices and/or receipts and the corresponding proof of payment must be attached. Receipts not accompanied by the corresponding liquidation sheet will not be accepted.
- Invoice and proof of payment for expenses arising from obtaining visas, taking out health and accident insurance, and transporting personal effects.

Where the expense has been advanced by the researcher, the service allowance sheet or liquidation sheet signed by the researcher and the beneficiary entity must be attached, along with a copy of the invoice issued in the name of the researcher and proof of payment.

In any case where an expense is justified, if it was necessary to process a contracting procedure in accordance with the applicable Public Sector Contracts Act, the documentation necessary to verify the procedure must be submitted together with the grant report documentation.

In the case of beneficiaries who are non-territorial public entities, pursuant to Article 18.1.c) of the Order of the Minister of Innovation, Internal Affairs and Justice of 26 January 2010, the obligation to submit the supporting documents referred to in sections a) and b) may be waived, without prejudice to the obligation of the competent body for checking the subsidy to request, from the beneficiary entity, through sampling techniques, that certain supporting documents be submitted in order to obtain reasonable evidence of the appropriate application of the subsidy.

If the entity has not authorised the Administration of the Autonomous Community of the Balearic Islands to consult data with the Social Security



Treasury and the national and regional tax authorities, in order to verify that it is current with payments, the relevant certificates must be submitted.

3. In the second, fourth and final annual periods, beneficiaries must submit a scientific-technical report demonstrating compliance with the conditions imposed in the award of the grant, indicating the activities carried out and the results obtained. The report must include a detailed description of the publicity measures used to make the public funding received visible.

This scientific-technical report must be submitted using the standard model available at the Electronic Headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026).

4. If the grant report documentation has not been submitted to the instructing body within the established deadline, the instructing body must require the beneficiary to submit it within a non-extendable period of ten working days, with a warning that if it is not submitted, repayment of the amount received shall be demanded and the corresponding reimbursement procedure shall be initiated.

If the full amount of the grant awarded fails to report expenditures, the reimbursement procedure for the unjustified amount must be initiated.

The beneficiary entity must return the amounts claimed by the competent body to the Treasury of the Autonomous Community of the Balearic Islands within fifteen days and must provide a copy of the document certifying the reimbursement to the instructing body.

5. Supplementary implementation and grant report instructions may be issued to develop the provisions of this Resolution. Once approved, the instructions must be published at the Electronic Headquarters <https://www.caib.es/seucaib> (TALENT\_JÚNIOR2026).

### **Sixteenth — Obligations of Beneficiary Entities**

1. Beneficiary entities of the grants must fulfil the following obligations:

- a) Formalise the employment contract with the fellow researcher, the duration of which must be at least the period for which the aid is granted, as established in the award resolution. The contractual modality must comply with the legislation in force at the time the contract is signed.
- b) Justify expenditure in accordance with the provisions of this call.
- c) Retain all payment receipts and collaborate with oversight institutions.
- d) Submit, together with the annual certificates, a report on the activities carried out.

2. In addition, beneficiary entities must comply with the obligations set out in Article 11 of the Consolidated Text of the Subsidies Act of the Autonomous Community of the Balearic Islands and in Article 15 of the Order of the Minister of Innovation, Internal Affairs and Justice of January 26<sup>th</sup> 2010, as well as those established in this Resolution. Liabilities are detailed as follows:



- a) Demonstrate to the instructing body that the activity has been carried out and that the requirements and conditions for the award of the grants have been effectively met, and report the grants in the manner and with the documentation detailed in this call and in accordance with current regulations on subsidies, contracts, etc.
- b) Notify the instructing body of any changes made to the details of the contracts and other possible modifications, in accordance with point 12 of this call, so that the instructing body may authorise or refuse them. Changes must be sufficiently justified and must not affect the objectives or the conditions established in the award resolution.
- c) Tax liability fulfilled with the State, Social Security and the Autonomous Community of the Balearic Islands.
- d) Cooperate with the verification activities carried out by the instructing body and with the financial control activities of the General Audit Office of the Autonomous Community of the Balearic Islands, the Court of Auditors and any other oversight authority. If irregularities are detected as a result of these oversight activities, the obligation to reimburse the improperly received amounts shall arise.
- e) Comply with applicable EU, national and regional regulations in the areas of contracting, subsidies, accounting, publicity, the environment and equal opportunities.
- f) Include in the grand reports the documents or public acts related to the purpose of the subsidy, mention of the sponsorship of the Autonomous Community of the Balearic Islands. Specifically, the corporate image of the Government of the Balearic Islands shall be incorporated.
- g) Retain all grant report documentation relating to the operation's expenses for a period of five years from 31 December following the close of the accounts in which the operation's expenses are included.
- h) Adopt effective and proportionate anti-fraud measures in the relevant area of administrative management, in order to avoid over-funding or double funding from other EU, national or regional subsidies or other programmes or programming periods, splitting of expenditure, etc. In this regard, the instructing body must be informed of any applications for other grants for the same investments or activities submitted to any other public or private administration or body, and, where applicable, whether they have been awarded and for what amount.
- i) Have all documents relating to expenditure that are necessary to maintain an appropriate audit trail.
- j) In the event of withdrawing the awarded grant, notify the instructing body in writing. If the withdrawal occurs after the grant has been paid, the beneficiary entity must reimburse it to the Treasury of the Autonomous Community of the



Balearic Islands within fifteen days and must provide a copy of the document certifying the reimbursement to the instructing body.

k) Notify the instructing body, with a minimum advance notice of ten working days, of any public event related to the project that it plans to carry out.

l) Assess the funds received in the cases established in Article 44 of the Consolidated Text of the Subsidies Act, approved by Legislative Decree 2/2005 of December 28<sup>th</sup>. In particular, each participating entity must respond to reimbursement obligations or penalties that may be imposed as a consequence of non-compliance with commitments.

### **Seventeenth — Monitoring and Oversight Activities**

1. The instructing body must establish appropriate procedures and, where necessary, designate the bodies, committees or experts it considers necessary to carry out the monitoring and verification activities for the application of the aid.
2. In the monitoring process, the degree of compliance with the planned activities must be assessed through the grant reports established in point 15 of this call.
3. Failure to comply with the rules of this call, concealment of data or submission of false or inaccurate data, failure to carry out the activity or failure to justify it, may result in the invalidation of the award of the aid and the requirement to reimburse the amounts received, in accordance with Articles 43 and 44 of the Consolidated Text of the Subsidies Act of the Autonomous Community of the Balearic Islands, without prejudice to the application of the penalty regime established in Title V of that regulation.
4. Grants awarded in accordance with the provisions of this call are subject to the auditing, control and inspection regime established in Articles 41 and 42 of the Consolidated Text of the Subsidies Act.
5. It is for the competent body to decide on the modification of the award resolution, with the corresponding effects, which include the return of the amounts received, together with the relevant interest, and the possible application of the legally established penalty regime, if any of the following circumstances are observed during the monitoring of the application of the aid:
  - Non-compliance or deviation, for reasons attributable to the beneficiaries, from the obligations arising from the award of the aid.
  - Inaccuracy, falsity or omission of data.
  - Application, in whole or in part, of the amount received for purposes other than those for which the aid was initially awarded.
  - Subsequent receipt of other public or private aids that, together, exceed the cost of the activity.
6. Beneficiary entities are obliged to notify the instructing body of any eventuality in the subsidised activity where it affects compliance with the activity under the terms of the award of the aid.



## **Eighteenth — Ex Post Evaluation**

1. In the final year of execution of the aid, the research activity developed by the candidate during the period of the grant shall be subject to an *ex post* assessment. The result of this assessment may be taken into account in the process of assessing merits for other funding mechanisms of the General Directorate of Universities, Research and Higher Arts Education with competence in research aimed at obtaining an open-ended contract at the research centre.

2. The Research Quality Assessment Agency of the Balearic Islands (AQUIB) shall be responsible for carrying out this *ex post* evaluation.

3. The *ex post* evaluation of the research activity carried out by the candidate must be based on the following criteria:

- Obtaining funding through research, experimental development and innovation projects.
- Results and societal impact of the research, experimental development and innovation projects obtained.
- Training of research fellows.
- Undertaking knowledge transfer activities.
- Participation in research assessment.
- Dissemination and outreach activities related to scientific research.

## **Nineteenth — Data Protection**

1. Personal data collected in the application shall be processed by the General Directorate of Universities, Research and Higher Arts Education, for the purpose of managing participation in this subsidy call, in accordance with Organic Law 3/2018 of December 5<sup>th</sup> on the Protection of Personal Data and the guarantee of digital rights, and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27<sup>th</sup> of April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (GDPR).

2. The controller for this processing is the General Director of Universities, Research and Higher Arts Education, as established in Decree 48/2004 of November 22<sup>nd</sup> approving the personal data protection policy of the Administration of the Autonomous Community of the Balearic Islands.

3. The purpose of the processing is the handling of the corresponding administrative procedure in accordance with this Resolution, with the Consolidated Text of the Subsidies Act of the Autonomous Community of the Balearic Islands, approved by Legislative Decree 2/2005 of December 28<sup>th</sup>, and with the Order of the Minister of Innovation, Internal Affairs and Justice of January 26<sup>th</sup> 2010, establishing the regulatory bases for granting subsidies in the field of research, technological development and innovation.



4. In this regard, pursuant to Article 6.1.e) of the GDPR, this processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

5. Personal data shall be retained for the time necessary to fulfil the purpose for which they were collected and to determine any liabilities that may arise from that purpose and from the processing of the data.

6. Those affected by the processing of personal data may exercise their rights to information, access, rectification, erasure, restriction, portability, objection and exclusion from automated processing (and, where applicable, to withdraw consent, under the terms established in the GDPR) before the aforementioned controller, via the procedure "Request to exercise rights regarding personal data protection", available at the Electronic Headquarters of the Autonomous Community of the Balearic Islands. Following the controller's response or the absence of a response within one month, a "Rights protection complaint" may be submitted to the Spanish Data Protection Agency (AEPD). The Data Protection Delegate of the CAIB Administration is based at the Ministry of the Presidency, Coordination of Government Action and Local Cooperation (Passeig de Sagrera, 2, 07012 Palma). Electronic contact address: [protecciodades@dpd.caib.es](mailto:protecciodades@dpd.caib.es).

#### **Twentieth — Disclaimer of Liability**

The Autonomous Community of the Balearic Islands is not responsible for the actions of the staff benefiting from the grants, nor for any damages or losses that may arise as a consequence of the execution of the activities subsidised under this call.

#### **Twenty-First — Applicable Regulations**

In all matters not specified in this Resolution, the Consolidated Text of the Subsidies Act, approved by Legislative Decree 2/2005, the Order of the Minister of Innovation, Internal Affairs and Justice of January 26<sup>th</sup> 2010, and all applicable economic-administrative regulations shall apply on a supplementary basis.

## **APPENDIX II**

### **Description of the contents of the report on the fellow's research career**

The font must be Arial or Times New Roman, size 11 points, with lateral margins of 2.5 cm, top and bottom margins of 2 cm, and single minimum line spacing.

It must be submitted in PDF format and digitally signed by the fellow researcher. All merits must be presented in a specific manner, including dates or periods for each activity. It is important that the fellow researcher's scientific career is clearly and structurally presented.

#### **A. PERSONAL DATA**

Full name:



ORCID code:

Email address:

### **A.1. Current professional situation**

Includes information related to the person's professional situation at the time of application (Position / start date / organisation, country). Keywords identifying the subject matter of their work must also be included.

### **A.2. Previous professional situation (including interruptions to the research career, as indicated in the call, stating total months)**

Include information about the various periods of the person's professional career (as many lines as necessary may be added). Where a research career interruption exists in accordance with Article 3.2 of the call, this section must include the period during which the interruption occurred, the reason for it, and the number of months it lasted.

### **B. CV SUMMARY**

This section must be a maximum of 5,000 characters, including spaces. It must include:

1. Scientific contributions, explaining their relevance and contribution to knowledge generation, the generation of ideas, hypotheses and results and how these have been communicated, the funding obtained, the scientific-technical capabilities acquired, the scientific responsibilities exercised, international collaborations and leadership.
2. Contributions to society, such as technological development and innovation activities, dissemination activities, collaboration with industry and the private sector, entities, public institutions and other end-users of research.
3. Contributions to the training of young researchers and how the person has contributed to the development of the careers of these individuals, to the formation of research teams, to the creation of companies, to editorial activities, or to the evaluation of researchers, projects and other research activities.
4. Other contributions considered relevant.

### **C. LIST OF MOST RELEVANT CONTRIBUTIONS**

Provide details of the most relevant merits, ordered by the typology that best suits the scientific profile. The merits provided must be described in a specific and detailed manner.

Merits and achievements provided must be listed in reverse chronological order within each section. A maximum of 10 most relevant contributions must be included in each of the following sections.

#### **C.1. Most important publications in peer-reviewed books and journals and at conferences**

Include the full reference of the publication.



## **C.2. Congresses**

Include a list of contributions considered most relevant, indicating the type of participation (invited lecture, oral presentation, poster), authors in order of signature, as well as the name of the congress, date and venue.

## **C.3. Projects or research lines in which the candidate has participated**

Indicate the most notable projects in which the candidate has participated, including: reference, title, funding body and call, name of the principal investigator and affiliated institution, start and end date, grant amount, type of participation (principal investigator, researcher, European project coordinator, etc.) and whether the project is under evaluation or pending resolution.

## **C.4. Participation in technology/knowledge transfer activities and exploitation of results**

Indicate the most relevant contracts in which the candidate has participated, as well as technological or transfer merits, including title, company or entity, name of the principal investigator and affiliated institution, start and end date, amount and other information considered of interest.

List the most notable patents, indicating the authors in order of signature, reference, title, priority countries, date, owning entity, whether or not they are being exploited, and the companies exploiting them.

## **C.5. Other contributions**

Indicate other contributions considered relevant.

## **APPENDIX III**

### **Description of the scientific proposal to be developed by the fellow candidate**

The maximum length of the document must not exceed ten pages. The font must be Arial or Times New Roman, size 11 points, with lateral margins of 2.5 cm, top and bottom margins of 2 cm, and single minimum line spacing. The document must be submitted in PDF format and electronically signed by the candidate. All merits must be presented in a specific manner, including dates or periods for each activity. The scientific proposal must be described in a clear, specific and structured manner.

#### **A. PERSONAL DATA**

Full name:

ORCID code:

Email address:

#### **B. SCIENTIFIC PROPOSAL**

Title:

Keywords:



### **Summary of the proposal**

A brief description of the scientific proposal, the main objectives and its contribution to knowledge generation must be included.

### **Objectives**

The general and specific objectives of the scientific proposal must be described.

### **State of the art**

The current state of knowledge in the research field related to the proposal must be set out, highlighting the most relevant background and the scientific rationale for the proposal presented.

### **Proposed methodology**

A description of the methodology, techniques, data sources, experimental procedures or tools to be used to develop the scientific proposal must be included.

### **Material resources, scientific equipment and infrastructure**

The material resources, scientific equipment, laboratories, infrastructure or technological resources necessary to implement the proposal must be indicated.

### **Plan for obtaining additional funding**

A description of the possible competitive calls, programmes or additional planned funding sources must be included.

### **Expected impacts of the scientific results**

The expected scientific, social, economic or technological impacts arising from the results of the scientific proposal must be described.

## **APPENDIX IV**

### **A report on the integration of the fellow candidate into the research centre**

The maximum length of the document must not exceed four pages. The font must be Arial or Times New Roman, size 11 points, with lateral margins of 2.5 cm, top and bottom margins of 2 cm, and single line spacing. The document must be submitted in PDF format and electronically signed by the person responsible for the centre or research group. The report must clearly, specifically and structurally describe the candidate's integration into the centre and the conditions available for the development of their research activity.

#### **A. INFORMATION ON THE CENTRE AND RESEARCH GROUP**

Research centre / institution:

Destination research group:

Person responsible for the group:



### **A1. Integration of the fellow candidate into the research group**

The planned integration of the fellow candidate within the research group or centre must be described, including their functions, the lines of research in which they will participate, and the expected contribution to the group.

### **A2. Funding available for the development of the research activity**

The funding sources available to support the candidate's research activity must be indicated (competitive projects, agreements, contracts, own resources, etc.).

### **A3. Facilities, equipment and infrastructure available**

The facilities, scientific equipment, laboratories, technological resources or infrastructure to which the candidate will have access to develop the scientific proposal submitted must be described.

### **A4. Added value of the fellow candidate's incorporation**

The expected impact of the fellow candidate's incorporation for the research group, the centre and/or the institution must be briefly described.

NO LEGAL VALIDITY